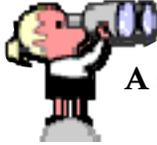




Mendocino County Roundup

December 2008-January 2009

<i>In This Issue</i>	<i>page</i>
Leaders' Retreat	2
Camp Applications.....	2
4-H Advisor Message	3
Club Scribe	4,5 & 6
County Presentation Day	6
Poultry Fanciers Show	6
Updates From the State 4-H..	6
Farewell Mary Lynn Hunt	7
Project Leader Meeting	7
Livestock Expo	7
Record Book Awards	8
4-H Calendar of Events	9



Adult Focus

A quick reference of important 4-H dates & information for busy 4-H leaders & parents!

December

08 Project Leader Training, 6-8:30, U4HO Please RSVP
25-26 Christmas Holiday- 4-H Offices closed

January

01 New Year's Eve- 4-H Offices closed
12 Auction Committee, 7 p.m. Willits
16 Dean/Director/Counselor Applications DUE
20 Camp Steering Com. Meeting, 6:30 pm, U4HO
23 Registration Deadline for Leader's Retreat- U4HO
28 Dean/Director interviews, U4HO
31 Leader's Retreat- 8:30-4 pm, Camp Wente, Willits

More details about important dates can be found on page 9 of this issue or contact the 4-H offices at 463-4495 or 961-2508.



Make the 4-H Pledge a daily practice-
I Pledge My Head to Clearer Thinking, My Heart to Greater Loyalty,
My Health to Better Living and My Hands to Larger Service
4-H is ... More Than You Ever Imagined!



★ Leaders' Retreat-All Leaders Welcome! ★

➔ Back by popular demand! Last year was terrific! Learn ways to enhance, expand, and engage your abilities as a leader ←

Camp Wente Lodge in Willits—Register by January 23

Saturday, January 31



8:30 a.m. - 4:00 p.m.

Get inspired, get fresh ideas & new activities for your club, network with leaders, have fun!
Overnight accommodations available upon request. For information call 463-4495.

Name _____ Phone _____

Email _____ Enclose \$10 Registration Fee (includes lunch) -payable to Mendocino Co. 4H. Send to UCCE, 4-H Program, 890 N. Bush St., Ukiah, CA 95482
Directions will be sent via email. Carpool and SAVE gas!

Applications are Now Available for 4-H Camp Youth Staff- Directors, Deans & Counselors!

Attention all eligible 4-H members interested in applying to be a part of the 4-H Summer Camp staff. Application forms are available on the Mendocino County 4-H website under "Camp Forms." Or you can drop by the Ukiah 4-H office and pick up an application packet. Please go to http://cemendocino.ucdavis.edu/4-H_Program/ to download your complete application packet.



Camp will be held at Camp Masonite Navarro, July 13-18, 2009. **Application forms are due January 16, 2009** (Postmarked). If you have questions about being a 4-H camp counselor please contact Julie Frazell at Lake County 4-H office at 263-6838.

Eligibility requirements include:

Counselors and Deans requirements 1-6:

- 1) Currently in 9th grade
- 2) A member in good standing
- 3) Complete at least 1 year in the 4-H program
- 4) Abide by and enforce the 4-H camp rules/4-H Code of Conduct
- 5) Complete minimum of 14 hours of training
- 6) Attend the entire camp session

Youth Directors must meet requirements 2-10:

- 7) Be 16 years old by May 1, 2009
- 8) Have attended 4-H Camp in the past
- 9) Have served as a Counselor or Dean
- 10) Attend additional planning meetings and trainings

Thoughts About the 4-H Code of Conduct

By Julie Fetherston 4-H Youth Development Advisor

When I was considering applying for the 4-H Advisor position, I started asking people why they like 4-H. I was surprised by how often the answer was “because 4-H changed my life” or “I wouldn’t be who I am today if I hadn’t gone through 4-H”. As I dug deeper, most people told me about the time they spent mastering things they would have never tried without 4-H, like speaking in front of a group, or traveling to a foreign country, and the self confidence it gave them. Needless to say, I was feeling like maybe I had missed out as a kid and was excited to have this opportunity to work with 4-H.

Fast forward a year (and a bit), and I have been thinking about what makes 4-H that kind of life altering experience.

“4-H is designed to support the positive and successful development of all youth.” CA 4-H website

4-H is based on Positive Youth Development theory. The theory focuses on the positive attributes of all children, and the internal and environmental factors that support success. Instead of looking at the ‘problem’ behaviors of kids, or all the bad things that could happen to them, 4-H focuses on bringing out the best in all youth and trying to bolster the things that support success - even when bad things might happen.

So how does 4-H create this magic? By creating a safe and positive environment where kids can try out new things, have mentoring relationships with caring adults, and participate as part of a

community that recognizes the responsibility of the individual for the welfare of others. I don’t know for sure, but the theory says that these things build on one another. Which means: if we can’t create a safe and positive environment then it is much harder to create those other magical pieces.

“4-H volunteer leaders are essential partners in creating a positive environment by focusing on the strengths of youth and providing positive ways for youth to meet their basic needs.” CA 4-H website



Volunteer leaders (yes! that’s you) are the backbone of the 4-H club program. It is the community club leaders, the project leaders and other volunteers that provide those mentoring relationships. The 4-H staff is here to support you in that role. It is our job to provide the training, expertise and infrastructure to help create the opportunities and atmosphere for the 4-H to be a positive experience for us all!

In order to provide that experience it is important that we all uphold both the volunteer and member codes of conduct. One of the many documents you read and sign when becoming a member or leader in 4-H, you may not have had a chance to read through the code of conduct lately. It might not surprise you that I have read it more than once. It’s not bad actually. It has some really good points in it and I think if we all treated it a bit like the 4-H pledge, I think our

jobs (all of us) would be a bit easier. In case it isn’t your idea of great bedtime reading, I will just say this: both the member and volunteer codes of conduct are pretty clear about what constitutes appropriate behavior. 4-H is a community, and in order for us to have those threads that weave together people from disparate backgrounds and experience we must treat each other with respect and hold each other accountable to the behavior we have all agreed upon by joining 4-H. I believe this is an essential part of the learning experience. Learning how to work with people you might not understand, and how to resolve conflict with respect.

We all know of cases where either a leader or a member’s behavior has challenged us to use these skills. Next time a situation like this arises, think about that environment we are all trying to create and remind the other person. If you need assistance or support to resolve a situation, please remember there is staff to help you with this task. Linda, Arlene and I are ready and willing to support you and your club. While you may see Linda and Arlene more than me, it is only because my responsibilities are different and tend to keep me at my desk. If you have visited the office lately you will notice that I am pretty accessible (the front door practically looks into my office)! Either way, my door is open and I am always happy to listen and give support. While difficult issues are not my favorite reason for getting out of the office, I am always willing to help. The important part is to remember that we are a community, and in the end, it is all about the YOUTH.



Club Scribe

News from 4-H Clubs in the County

Spartan 4-H Club

Submitted by Seamus Begley

Spartan 4-H Congratulations! On November 10th the Mendocino Spartan 4-H presented awards, pins, and stripes from the previous 4-H year. Congratulations to all the recipients (too many to mention individually).

Also, at the same meeting, canned and dry foods were collected for the Fort Bragg Food Bank. Spartan members had been asked to gather food items and bring these to the meeting. The following day, members from the Spartan Community Service Committee brought the food to the food bank. The food bank representative weighed our contribution. We collected and donated 191 pounds of food! Way to go!



Ukiah Valley Shamrock Club

Submitted by Adriaan Boer

During the November 6th meeting of the Ukiah Valley Shamrocks 4-H Club, an annual budget was presented, amended, and approved by the members. This marks the first time the club has gone thru this process. We had many project reports and many of the projects are off to a good start. We formed two standing committees, one is for fundraising and the other is for our Seed Table Display at the Boonville Fair next September.

Next meeting will be December 4th at 6:30 at the Ukiah 4-H office. We will have a special guest, Mr. Miles Gordon, who will speak about the Community Garden Project. We will have an opportunity to assist in establishing a garden close to the 4-H office and doing some community service. We will be reporting on our progress thru the year, hopefully we will have photos too.

Our January meeting is moved to the second Thursday of the month, the 8th, due to the first Thursday being New Year's Day.

Happy Holidays to all 4-H Families from the Ukiah Valley Shamrocks Club!

Willits 4-H Club

Submitted by Colton Pinson

We held our November meeting on Monday November 17th. This month's meeting was filled with much information from each project. It seems that most projects are well under way with their meetings. We also talked about many of the community service projects that members can participate in to help others in our community while obtaining their community service for their record book.

Our club went over our budget for the year line by line and overwhelmingly approved it. We do know that we will have to have several fundraisers throughout the year to help to balance our budget for the year. We have already had our first fundraiser during the October Harvest Fest in Willits and did very well with a bake sale. It was fun.

Our program for the evening was our awards night. It was very well attended. Many of our members were awarded their year pins and stripes as well as many proficiency awards, star awards, officer awards, and junior and teen leader awards. It was fun as Chris was taking pictures as everyone was receiving the awards from the officers.

Our next meeting will be our Christmas festival in December. We can't wait.



Hopland 4-H Club

Submitted by Kylie Stutsman

Hello! To all you 4-H'rs, on October 16, 2008 Hopland 4-H had their second meeting. Tessa, our President, called the meeting to order and Cameron installed officers with a "Candy Installation".

We discussed Eel River clean up and High 4-H. Also we discussed that record books were due. We also talked about Christmas ideas which included helping out with the Christmas effort at the fairgrounds. Our next meeting will be November 20th.

(Club Scribe continued on page 5)



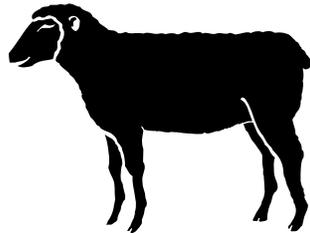
Club Scribe

(continued from page 4)

Ukiah Petting Zoo

Submitted by Jacob Crowhurst

Where were you on Oct 18 & 19? I was at the 4-H Petting Zoo behind the courthouse in Ukiah for the Pumpkin Fest. Our club, the Redwood Valley/ Calpella 4-H, put it on. It was really fun. Some of the animals in the petting zoo were a calf, a pig, ducks, sheep, chickens, pygmy goats, a guinea pig and lots of rabbits. What was there to do? You could pet animals or sit and hold a rabbit. Who held rabbits? Kids and adults! Several kids came back several times.



Some did not want to leave. When kids and adults walked out, we had them use hand sanitizer. The people came in not knowing what to expect, but left happy. The 4-Hers had fun too.

Potter Valley 4-H Club

Becca Pierachini

On October 20, the Potter Valley 4-H officers had an officer's training meeting. Linda Edgington directed the meeting. She gave us some folders with information and paperwork about different things about how to have a successful meeting. Then she explained how a meeting should be run and how long each subject should last. Then, to change subjects, we had pizza and salad.

Afterwards we split into two groups. One group put together a presentation about how to show respect for and the meaning of the American flag. The other group wrote an example agenda of a good 4-H meeting. Each group presented their task and we sat down to discuss each presentation.



At the end of the training, we had a snowball fight. When it was over, we opened up the papers, read the questions and answered it. And last but not least, we thanked Linda for the wonderfully fun meeting.

Fort Bragg 4-H Club

Submitted by Brianna Bernardini

Our club held a rummage sale-Lots of members donated items; there was a committee, they set up and collected a different variety of items. The sale made over \$600 for our club.

Projects are up and running. We have a new project, shooting sports. Eli Weaver is in charged, the project filled up fast. We had our Halloween party, it was a lot of fun; we all had a great time. We had a costume contest, game stations, spooky walk, and treats. We had lots of winners.

Our annual awards night was held November 12, 2008. We are collecting canned foods for two Thanksgivings baskets, and donating them to charity.

Redwood Valley Calpella 4-H Club

Submitted by Jessica Crowhurst

Hi everybody! I'm Jessica Crowhurst, the new reporter for the Redwood Valley/ Calpella club. We have had a lot of changes in our club over the last couple of months. At this month's meeting we announced our new officers for this year. They are:

- President: Trenton Phillips
- Vice President: Shaylene Smith
- Secretary: Natasha Looney
- Treasurer: Montana Edgar
- Reporter: Jessica Crowhurst
- Quartermaster: Hailee Edgar
- Historian: Ellianna Clark
- Sergeant at Arms: Kevin Amundson, Trevor Kollenborn, Abraham Rawles, Nick Iversen, Renae Nelson, Cody Davis
- Activity Coordinators: Wyatt Phillips, Casey Looney, Ross Schuler, Paul Nelson, Trenton Williams

We also have a new community club leader, Tom Rawles. Besides all these changes, we ALSO are having our club meetings in a new location, the Redwood Valley Grange. So now that we have our new officers, community club leader, and meeting place, we're ready for our new 4-H year! Hope everyone has a great Christmas.

Club Scribe

Continued from page 5

Long Valley 4-H Club Submitted by Haley Bassetineo

This year Long Valley 4-H is going to make two Thanksgiving baskets to give to the needy.

Long Valley 4-H will host this year's Presentation Day. Presentation Day is a great way to have fun and learn many things.



There are quite a few Long Valley members who haven't turned in their record books. They need to be turned in by December 21.

Long Valley still needs a chair person. This has been a great year for us.

Presentation Day!

March 14, 2009

Laytonville

Hosted by the Long Valley 4-H Club

9 a.m.-1 p.m.

Open to ALL 4-H members!

Entry forms are available on the Mendocino County 4-H website or from the 4-H office

http://cemendocino.ucdavis.edu/4-H_Program/

Entry deadline is February 18.

For more information call the 4-H office.

To learn more about presentations go to

<http://www.ca4h.org/leadership/spd/index.asp>



Humboldt Poultry Fancier's Show February 14-15-2009



Humboldt County 4-H and the Humboldt Poultry Fanciers Association Winter Show will be held on February 14 and 15 at Redwood Acres.

Information and entry forms are available online at <http://www.humboldtpoultry.org/shows.htm> or Harry Majors at (707) 496-6350 or harrymajors2000@yahoo.com

Information and entry forms are available online at <http://www.humboldtpoultry.org/shows.htm> or Harry Majors at (707) 496-6350 or harrymajors2000@yahoo.com

Highlights from the State 4-H Office

Looking for financial aid for Cal Focus?

Both merit-based scholarships (The Young Civic Leader Award) and financial aid is available for the 2009 California Focus Program. Applications are on-line at: <http://www.ca4h.org/citizenship/focus/> and are due January 7, 2009. More information is available from Pat English, 530-754-8520 or pnenglish@ucdavis.edu.

Food for thought ...

The 4-H Youth Development Program is the largest University of California off campus youth development program, annually reaching over 130,000 young people from diverse social economic and geographic areas of the state. 4-H has long been a leader in youth preparation. Studies show that 4-H makes positive and lasting contributions to lives of young people.

Most recently, findings in a study verify that young people who participated in 4-H for at least one year by eighth grade "were 3.5 times more likely to contribute to their families, themselves and their communities." But the study also found that eighth graders who participated in 4-H programs at least twice per month "had greater confidence and higher grades and were 1.6 times more likely to plan to go to college."

For more information about funds, programs and opportunities go to:

<http://www.ca4h.org/4hresource/updates/>

COUNCIL PRESIDENT'S FAREWELL

It has been my absolute pleasure to serve as your County 4-H Council President for the last several years. It is now time to turn the gavel over to the next generation of 4-H leaders in our county. Stacey Anderson of the Fort Bragg 4-H Club has accepted the position as your next president. Stacey is a dynamic, energetic leader who has already brought great ideas to the table as Vice-President. The 4-H program is lucky to have her to lead the way. Congratulations Stacey.

I am honored to have served as your president and been a participant as a project leader, community leader and council officer in the Mendocino County 4-H program. It has been one of the best experiences that my family and I have participated in together. I truly believe that it was a basis for my daughter Wesley's long time goal to become an agricultural education teacher. She in her fourth year at Fresno State and will be doing her student teaching next year. I am very proud of her and her commitment to her goals. Thank you to all the 4-H families, who I have come to know and love

through the years. Thank you to the program representatives, Linda Edgington, Arlene Fuller, 4-H Advisor Julie Fetherston and to her long ago predecessor Evelyn Conklin who encouraged and supported me, making my 4-H experience a



Photo by Arlene Fuller

great one. Thank you to Director John Harper and Greg Giusti for their years of supporting 4-H and to the great office staff Francine Niles, Linda Blatchford and JT Williams who take the questions, figure out the processes and help in immeasur-

able ways. A very special thank you to those that have served with me over the years on the board, Stacey Anderson, Marie Behnke, Diane Johnson, Maggie Weaver, and Rowayne Schrage. Finally, thank you to Barbara Nordin-Elmer. Barbara has always shown me the true meaning of 4-H loyalty and pride.

In closing, I would just like to emphasize to you parents how important it is to get involved in your club and support the leaders. Urge your kids to take on projects and participate in events that will build their self-esteem and widen their knowledge.

I wish you all the very best and hope that your 4-H experience is as great as the one as I have had.

Head, Heart, Hands and Health to you all.

Mary Lynn Hunt

Attention all Project Leaders Time to "Tool Up"

Get your 4-H Projects off to a fabulous start by attending a Project Leader Training on **December 8** at the Ukiah 4-H Office, 6:30-8:30 p.m.



Come for an entertaining evening of learning about ways to help your experience be successful and productive! Contract Linda

Edgington for more details at 463-4495 or email at lgedgington@ucdavis.edu.

"Hands On " Livestock Expo February 28-2009

Attention all animal project leaders! Mark your calendars, February 28 for this exciting and very informative county wide event. It will be held at the Redwood Empire Fair Grounds.



More details to follow soon. If you would like to help out with the planning or want to know more information, please contact the 4-H office at 463-4495.

County Record Book Awards 2007-2008

County Record Book Judging was held on November 4th and was a very positive learning experience for all the judges representing the clubs submitting record books. First time judges learned a lot more about record books and some important issues were raised. Most outstanding is the need for an Incentives and Award's Committee to be formed to be responsible for establishing guidelines and recognition standards. Special thanks to the judges, Sharilyn Word, Natalie Shoptaw, Valene Johnson, Stacey Anderson, Barbara Nordin-Elmer, Karen Chase, Diane Johnson, Darcy King, Shanna Braught, Chris Ceresa, Cathy & Alicia Well-ing, Teri Crowhurst and Tom Rawles.



Congratulations to the following 4-H members for their perseverance toward 4-H Record Book excellence! Senior gold medalists will advance to the State Record Book Competition.

Name	Age	Award	Club	Project
Nicolas Iversen	9	Blue	Redwood Valley	Rabbits
Jillian Anton	9	Gold	Mendocino Spartans	Poultry
Seamus Begley	10	Gold	Mendocino Spartans	Poultry
Emma Braught	10	Gold	Long Valley	Meat Goat
Madyline Braught	12	Gold	Long Valley	Meat Goat
Whitney Briggs	16	Gold	Willits	Poultry
Jordan Brown	11	Gold	Mendocino Spartans	Fine Arts
Garrett Chase	10	Gold	Redwood Valley	Sheep
Karli Chase	13	Gold	Potter Valley	Sheep
Chesney Johnson	12	Gold	Potter Valley	Communications
Chayton Johnson	13	Gold	Potter Valley	Communications
Cooper Johnson	10	Gold	Potter Valley	Communications
Leslie Kline	17	Gold	Fort Bragg	Knitting
Loren Kline	14	Gold	Fort Bragg	Cake Decorating
Lezlie Elmer	16	Gold	Potter Valley	Communications
Natasha Looney	12	Blue	Redwood Valley	Sheep
Trenton Phillips	16	Blue	Redwood Valley	Swine
Wyatt Phillips	12	Blue	Redwood Valley	Swine
Colton Pinson	10	Gold	Willits	Rabbits
Areanna Sciacca	10	Blue	Redwood Valley	Swine
Kenzi Wattenburger	13	Gold	Potter Valley	Swine
Carson Word	11	Blue	Mendocino Spartans	Dairy Goats
Fort Bragg 4-H Club		Gold		Banner Club Scrapbook



4-H Calendar 2008-2009



December

08 Project Leader Training- 6-8:30 pm, U4HO
25-26 Christmas Holiday- 4-H Offices closed

January

01 New Year's Day-4-H Offices closed
12 Auction Committee, 7 p.m. Willits
15 Mendocino Co. Roundup Deadline
16 Dean/Director/Counselor Applications DUE
19 Martin Luther King Day- 4H Offices closed
20 Camp Steering Com. Meeting, 6:30 pm, U4HO
23 Registration Deadline for Leader's Retreat- U4HO
24 County Council Meeting, 9 am-1:00 pm, U4HO
28 Dean/Director interviews, 6:30-8 pm U4HO
31 Leader's Retreat- 8:30-4 pm, Camp Wentle, Willits

February

09 Auction Committee, 7 p.m. Willits
16 Mendocino Co. Roundup Deadline
18 First Camp Counselor Meeting, 6:30- 8 p.m., U4HO
18 Registration Deadline for 4-H Livestock Expo
28 4-H Livestock Expo-Redwood Empire Grounds

March

02 Entry Forms Due- Presentation Day, U4HO
07 Extravaganza Field Day Workshop, U4HO
09 Auction Committee, 7 p.m. Willits
11 Camp Steering Committee, 6:30 p.m., U4HO
14 County Presentation Day, Laytonville
16 Mendocino Co. Roundup Deadline
19 Coast Ag Day, K-5th grade, ROP center, FB

April

03 Early Bird Camp Registration due-Lake Co.
03 Counselor in Training Applications Due
04 Regional Presentation Day, Upper Lake
13 Auction Committee, 7 p.m. Willits
15 Mendocino Co. Roundup Deadline
17 4-H Extravaganza! entry forms due, U4HO
25 Potter Valley Rabbit Show, Potter Valley
26 Redwood Valley/Calpella Horse Show

May

02 4-H Extravaganza! Eagle Peak School
08 4-H Camper Registrations Due, Lake Co. 4HO

09 Mendocino Rabbit Show, Mendocino
11 Auction Committee, 7 p.m. Willits
13 Camp Steering Committee Mtg., 6:30 p.m., U4HO
15 Mendocino Co. Roundup Deadline
25 Memorial Day, 4H Offices Closed
30 State 4-H Field Day, UC Davis

June

05 4-H Camp-Final Registrations/Payments Due
05 Coast Water Festival, 3-6 p.m., Fort Bragg
08 Auction Committee, 7 p.m. Willits
15 Mendocino Co. Roundup Deadline
24 Mandatory Camp Chaperone Mtg. 6:30 pm, U4HO
26-30 Cal Focus, UC Davis

July

03 Independence Day, 4H Office Closed
13 Auction Committee, 7 p.m. Willits
14-18 4-H Summer Camp
15 Mendocino Co. Roundup Deadline

August

6-9 4-H State Leadership Conf.- UC Davis
6-9 Redwood Empire Fair, Ukiah
17 Mendocino Co. Roundup Deadline
31 End of 4-H Year

September

01 Beginning of 4-H Year
18-20 Mendocino County Fair & Apple Show, Boonville
15 Mendocino Co. Roundup Deadline
30 Project Proficiencies Due, U4HO
WHY Conference TBA

October

04-10 National 4-H Week
15 4-H Enrollments Due, Ukiah U4HO
15 Mendocino Co. Roundup Deadline
17-18 Pumpkin Fest/ 4-H Petting Zoo
22 4-H Record Books Due, U4HO

November

16 Mendocino Co. Roundup Deadline
Presentation Day Workshop, U4HO, TBA
Key: U4HO-Ukiah 4-H Office;
F4HO Fort Bragg 4-H Office.



**University of California
Cooperative Extension
Mendocino County**
890 N. Bush Street
Ukiah, CA 95482

**NON-PROFIT
US Postage Paid
Permit No. 15
UKIAH, CA**

ADDRESS CORRECTION REQUESTED

**“MENDOCINO COUNTY ROUNDUP”
MENDOCINO COUNTY 4-H
December 2008– January 2009**

**Published by: University of CA Cooperative Extension
Mendocino County, 4-H Office**

Web Sites

National 4-H Council
www.fourhcouncil.edu

California State 4-H <http://ca4h.org>

A multitude of 4-H resources for members, leaders and families

Mendocino County web site:
<http://cemendocino.ucdavis.edu>

The Mendocino Roundup is available on this web site. Subscribe to the Roundup please contact 463-4495 for information

Yahoo Groups for Community Club Leaders
<http://groups.yahoo.com/group/4h-ccl/>

Valuable site for discussing issues, sharing information and resources for curriculum, materials and project ideas.

Inland:	Coast Mail:	Coast Office:
890 N. Bush Street Ukiah, CA 95482 Phone (707) 463-4495 FAX (707) 463-4477	P. O. Box 518 Little River, CA 95456 Phone (707) 961-2508 FAX (707) 961-2509	790 S. Franklin St.B-1 Fort Bragg, CA95437 Phone: (707) 961-2508 FAX (707) 961-2509

John Harper
County Director, Livestock
& Natural Resources Advisor
jmharper@ucdavis.edu

Linda Edgington
4-H Program Representative
lgedgington@ucdavis.edu

Francine Niles
Staff Assistant II
fniles@ucdavis.edu

Julia Fetherston
4-H Youth Development
and Human Resources
Advisor Mendocino &
Lake Counties
jcfetherston@ucdavis.edu

Arlene Fuller
4-H Program Representative
fuller4h@mcn.org

Linda Blatchford
Office Manager
ljbldatchford@ucdavis.edu

The University of California prohibits discrimination or harassment of any person on the basis of race, color, national origin, religion, sex, gender identity, pregnancy (including childbirth, and medical conditions related to pregnancy or childbirth), physical or mental disability, medical condition (cancer-related or genetic characteristics), ancestry, marital status, age, sexual orientation, citizenship, or service in the uniformed services (as defined by the Uniformed Services Employment and Reemployment Rights Act of 1994: service in the uniformed services includes membership, application for membership, performance of service, application for service, or obligation for service in the uniformed services) in any of its programs or activities. University policy also prohibits reprisal or retaliation against any person in any of its programs or activities for making a complaint of discrimination or sexual harassment or for using or participating in the investigation or resolution process of any such complaint. University policy is intended to be consistent with the provisions of applicable State and Federal laws. Inquiries regarding the University’s nondiscrimination policies may be directed to the Affirmative Action/Equal Opportunity Director, University of California, Agriculture and Natural Resources, 1111 Franklin Street, 6th Floor, Oakland, CA 94607, (510) 987-0096.